



DATE: January 29, 2025
TO: Keweenaw Bay Ojibwa Community College
FROM: Keith Rolof, Chairman, Board of Regents, Keweenaw Bay Ojibwa Community College
RE: Presidential Search Announcement & Invitation to Participate in Survey

On behalf of the Keweenaw Bay Ojibwa Community College Board of Regents, I am pleased to announce that we are launching the search to identify the next President of Keweenaw Bay Ojibwa Community College. We are fully committed to conducting an equitable, inclusive, and transparent national search that will attract a strong and diverse pool of candidates from throughout Michigan and the nation.

The Association of Community College Trustees (ACCT) has been selected to assist us with the Presidential search process. ACCT's assistance will include providing support with the development of the Presidential Profile, recruiting highly competitive candidates, and working extensively with the College and the Board of Regents. ACCT has conducted over 750 community college searches, including searches for Tribal Colleges and Universities, and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Cindy Lopez, ACCT Director of Search Services and Tribal College Initiatives, will serve as our Search Consultant and will assist the College throughout this important process.

Presidential Profile Development: Open Forums & Survey

An important step in the Presidential search process is the development of a Presidential Profile.

The Board invites the college community's input in the development of the profile through a brief electronic survey that we hope you will complete. All responses are anonymous and will help inform the development of the draft Presidential Profile. The survey is available here:

<https://www.surveymonkey.com/r/ZJQGF5X>



Please submit your survey feedback no later than 5:00 PM (EST) on February 5th, 2025.

The Board Search Committee

The Board Search Committee will review the confidential applications, interview semifinalist candidates, and identify the final candidates to be interviewed by the full Board of Regents for consideration. The Board Search Committee is comprised of the following Executive Committee members:

Keith Rolof, Chairman
Robin Chosa, Vice-Chairman
Deanna Foucault, Secretary/Treasurer

Final Candidates

All final candidates will participate in open forums at Keweenaw Bay Ojibwa Community College and the finalists will interview with the Board of Regents. We anticipate the open forums taking place in mid-May and we will provide the dates, times, and location once they are confirmed. All employees, students, and community members will be invited to attend the open forums and complete feedback forms which will be reviewed as part of the deliberation process.

Recruitment

Our recruitment efforts will involve an open and thorough national search, seeking qualified candidates from all regions of the country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education*, with AIHEC and other major publications and websites.

Presidential Search Webpage

The Keweenaw Bay Ojibwa Community College website will include information on all aspects of the search. The Presidential search webpage will be developed in the coming weeks and will include key information including the timeline, Presidential Profile, and information on how to apply.

We will continue to keep you updated on this important process. If you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultant:

- Cindy Lopez, ACCT Director of Search Services and Tribal College, at clopez@acct.org or (405) 255-2566 (mobile)